



# Board of Education Recap

## Resumen de la Junta de Educación

January 18, 2022

Warmest of greetings, Vikings!

Last night our Board met to, among other things, approve the retirement requests from these Vikings:



*Thank you for your service to MHAASD!*

Top Row: Diane Dangerfield, Julie DeHaven, & Cheri Janssen  
Bottom Row: Will Janssen, JoAnn Prehn, and Lori Schmitt

In other “action” items, the Board approved our continued hockey cooperative with River Valley, Sauk Prairie, and Wisconsin Heights. If you have not seen them in action, do yourself a favor – Truly a dedicated group of athletes and coaches.

Public Complaints Against School Personnel: Among other things, [this revised policy](#) requires the complainant to, first, speak directly with the employee closest to the issue. When that has not occurred, the complaint will not advance to the next step in the chain of command. This policy revision passed 6-0.

In “Discussion” items, the Board discussed the retention rate of our employees and the quality of our applicant pool. Human Resources Coordinator, Ms. **Sara Errthum**, shared [this report](#) with the public. Like most everywhere these days, attracting employees remains a challenge. Once here, most licensed employees are staying (our non-retirement turnover rate remains very favorable compared to the industry average). We continue to struggle with attracting and retaining custodians, drivers, paraprofessionals, and school food service employees. When developing our strategic plan, in 2017, the public told us attracting and

retaining employees remains your number one objective.

That rounds out this Recap! Please let me know if there is anything we can do to support you or your family. Until then... I am proud to be a Viking, and I hope you are too!

Quick access to the Board’s Mask and Quarantine requirements may be [found here](#) (pgs. 2-3 include a helpful flowchart).

Steve Salerno

**PARENT FEEDBACK SESSION**  
ABOUT  
**ESSER PLANNING**  
6:30 p.m. on Wednesday,  
January 26, 2022

**ESSER** (Elementary and Secondary School Emergency Relief Fund)  
is one-time money the federal government has set aside to help with closing gaps in students' achievement, mental health supports, technology, and preparedness/response to COVID.

<https://meet.google.com/gym-msrv-apt>  
(Link will open in a new page)

Please join us virtually  
Wednesday,  
**January 26, 2022**  
from  
**6:30 – 7:15 p.m.**

Over a two year period, the Mount Horeb Area School District will receive a little more than \$1 million dollars. We would like to present our plan and garner feedback from our community.



# Board of Education Recap

## Resumen de la Junta de Educación

18 de enero de 2022

¡Un cordial saludo, vikingos!

Anoche nuestra Junta se reunió para, entre otras cosas, aprobar las solicitudes de retiro de estos vikingos:



*Thank you for your service to MHASD!*  
Top Row: Diane Dangerfield, Julie DeHaven, & Cheri Janssen  
Bottom Row: Will Janssen, JoAnn Prehn, and Lori Schmitt

En otros elementos de "acción", la Junta aprobó nuestra cooperativa de hockey continua con River Valley, Sauk Prairie y Wisconsin Heights. Si no los ha visto en acción, hágase un favor: verdaderamente un grupo dedicado de atletas y entrenadores.

Quejas públicas contra el personal escolar: Entre otras cosas, [esta política revisada](#) requiere que el denunciante, primero, hable directamente con el empleado más cercano al problema. Cuando eso no ha ocurrido, la denuncia no avanzará al siguiente paso en la cadena de mando. Esta revisión de la política pasó 6-0.

En los elementos de "Discusión", la Junta discutió la tasa de retención de nuestros empleados y la calidad de nuestro grupo de solicitantes. La Coordinadora de Recursos Humanos, Sra. Sara Errthum, compartió este [informe con el público](#). Como en la mayoría de los lugares en estos días, atraer empleados sigue siendo un desafío. Una vez aquí, la mayoría de los empleados con licencia se quedan (nuestra tasa de rotación sin jubilación sigue siendo muy favorable en comparación con el promedio de la industria). Continuamos luchando para atraer y retener a los conserjes, conductores, paraprofesionales y empleados del servicio de alimentos escolares. Al desarrollar nuestro plan estratégico, en 2017, el público nos dijo que atraer y retener empleados sigue siendo su objetivo número uno.

completa este Resumen! Por favor, hágame saber si hay algo que podamos hacer para apoyarlo a usted oa su familia. Hasta entonces...

Estoy orgulloso de ser un vikingo, ¡y espero que tú también lo estés!

¡Eso

Puede encontrar acceso rápido a los requisitos de Cuarentena y Máscara de la Junta [aquí](#) (las páginas 2 y 3 incluyen un diagrama de flujo útil).

  
Steve Salerno

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